



Health and Safety Policy Statement

It is the Company policy that all reasonable steps will be taken to ensure the health and safety of persons whilst at work, and to prevent damage to Company property.

It is the duty of all employees to conform to Company policy and safety codes of practice, and to co-operate with the Company in meeting all relevant statutory obligations.

The management's responsibility cannot be discharged without the co-operation of all employees, whatever duties they are asked to perform. Involvement by all in the prevention of accidents and risks to health, is therefore clearly the responsibility of all personnel.

The Company regards it as essential to promote joint discussions on the subject of safety; thereby ensuring involvement at all levels throughout the organisation. It is essential that all employees understand that no one person is the custodian of safety.

Safety at work can only be achieved by positive action and teamwork at every level in the business, everyone has a vital role to play. At the highest level there is a duty to provide the means to secure a safe working environment and to monitor progress towards achieving this. Middle and line management has a duty to ensure that they involve all their employees in this task. Likewise, all employees have a responsibility to co-operate with management instrumental in achieving our safety objectives.

All contractors and other authorised persons working on, or visiting, Company locations, must receive written Company permission to use any plant, equipment, apparatus etc., and must ensure that there are health and safety facilities available and used, and that the WKO Health and Safety Policy is observed at all times.

All work methods and systems of work will be periodically appraised for risk to ensure that the safest possible methods and procedures are adopted.

The Board of Directors will give full backing to this policy, and will support all

those who endeavour to carry it out.

Employees are responsible for their own behaviour and should ensure that they do not add to the dangers of others. Any employee involved in an accident or dangerous occurrence should report the facts to their supervisor immediately.

The Company Legislation Compliance Manager is responsible for assisting management and the Local Health and Safety Representatives to implement the Company's Health and Safety Policy in the work place.

Director
P Rusling

